



Policy No: 0004

Date Issued: 2 June 2009

Review Date: 2 June 2011

**Subject: Cycling SA Occupational Health and Safety Policy**

### **Statement**

Cycling SA recognises the importance of providing all stakeholders, employees, volunteers, officials, contractors, visitors and participants with a safe and healthy work environment under their control.

### **Objectives:**

Our goal is to prevent all occupational injuries and illnesses. Cycling SA will achieve this by:

- ❖ Managing a workplace health and safety program for all Cycling SA's stakeholders
- ❖ Ensuring safety is a prime consideration in all operations and practices
- ❖ Involving stakeholders in occupational health and safety matters and consulting with them on ways to recognise, evaluate and control workplace hazards
- ❖ Providing instruction, training and supervision to improve individuals' understanding of workplace hazards, including safe work practices and emergency procedures

Cycling SA will implement and maintain an ongoing occupational health and safety program, including conduct regular inspections aimed at reducing workplace incidents.

All stakeholders are responsible and accountable for the safety of their employees, contractors, officials, volunteers, participants, spectators and company property under their control.

All employees, officials (voluntary/paid), competitors, associated competition participants, non competitive participants and others are responsible for ensuring all regulations, procedures and safe work practices are followed at all times.

All stakeholders are expected to fulfil their obligations by:

- ❖ Following all safety directions, legislation, regulations and procedures, including the Cycling Australia Code of Conduct
- ❖ Reporting all injuries and safety incidents
- ❖ Actively participating in safety initiatives

Max Stevens  
Executive Manager  
June 2009