



MEMBERSHIP AND TERMS OF REFERENCE WOMEN'S COMMISSION

The Cycling South Australia Women's Commission aspires for women and men to be equally represented, valued and rewarded in the sport of cycling in South Australia. The Commission provides advice and support to ensure that the interests of female members are catered for. The Commission will have an advocacy role and provide proposals and recommendations to the Cycling South Australia Board and Membership towards increasing growth, participation and 'pathways' in cycling for women.

Membership and Administration

1. The Commission shall be composed of no less than 5 and no more than 10 members appointed by the board of Cycling South Australia.
2. In appointing members to the Commission, the board of Cycling South Australia will have regard to the range of cycling disciplines and the benefits from diversity in Commission membership.
3. Members shall be appointed for 1 year period with the option for renomination for another 1 year period.
4. The Commission is an advisory commission. It does not have any executive or decision making powers. The Commission formulates recommendations to the Board of Cycling South Australia.
5. The Commission is responsible for self-managing the nomination of a Chair, Secretary, or any other specific roles within its own structure that it deems necessary to undertake tasks. The schedule, location, duration of meetings are the responsibility of the Commission.
6. The Commission shall provide a copy of the minutes to the Board of Cycling South Australia within 7 days of the meeting.
7. Quorums are 50% of Commission members plus one.



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Terms of Reference

1. The objectives of the Commission are as follows:
 - a) To realise the potential for:
 - i) The participation of women in the sport of cycling,
 - ii) The participation of women in cycling for recreation, transport and health, and
 - iii) Development pathways in cycling for women as a sport and as a career, a framework for professional female cyclists and commercial success in women's cycling.
 - b) In consultation with Cycling South Australia and affiliated clubs, to develop policy and regulations that support the development of women including:
 - i) Best practice policies for the running of cycling events,
 - ii) Handicapping systems and race formats that are fair and reasonable for women members, and
 - iii) Gender equality indicators and benchmarking for women in cycling.
 - c) Contribute to the development of strategies, and propose projects and initiatives, specifically concerning the following:
 - i) Grassroots participation,
 - ii) Pathway development on all aspects of cycling as a sport and career, and
 - iii) Strategies to professionalise and improve the commercial viability of elite women's cycling, including media and marketing.
2. To consult with and provide advice to Cycling South Australia staff, clubs and commissions:
 - a) Where changes are proposed to the regulations or conditions that may impact on women, and
 - b) Where the agenda for their meetings includes women specific items.
3. Provide advice to Cycling South Australia of matters raised by women members that require action and support Cycling South Australia by providing possible solutions to these matters where it is appropriate to do so.
4. The Commission will submit to the Board of Cycling South Australia an annual report on the impacts of initiatives on women and women's development, present proposals for the development of women's cycling and the various tasks of the Commission.