

GUIDELINES for

Gender Inclusive Racing

at Cycling South Australia Events

1. Grading

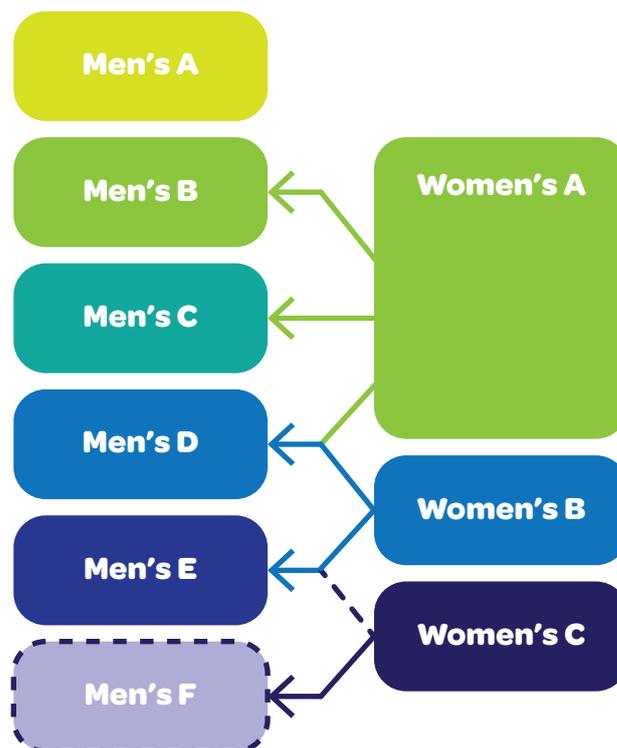
- 1a. Women should be graded separately to men over at least three grades. (Women A, Women B, Women C).
- 1b. Women should have an equivalent Men's grade for handicaps or mixed graded races.

Currently, women's grading is broadly equivalent to:

Women's A is equivalent to Men's D, Men's C, or Men's B for world class riders.

Women's B is equivalent to Men's E or Men's D.

Women's C does not have an equivalent Men's grade and therefore should be always run separately from other grades or run as a combined race with Women's B.



2. Graded Racing

- 2a. *Race organisers should always promote what grades will be offered.*
- 2b. When offering both mixed and separated women's racing on the same day it is recommended to schedule the races so that women can race both their mixed and women's race. This will encourage participation in the women's grade for the elite riders as it develops.
- 2c. *Best practice is to always offer separate women's grades.*
- 2d. It is recommended that a separate grade should be offered where at least 5 women of the same women's grade will be racing.
- 2e. *As a minimum, offer at least 1 separated women's grade.*
- 2f. Where time/resources constraints limit the amount grades that can be offered we suggest the first priority is to offer Women's B/C grade with Women's A to be combined with their equivalent Men's grade.
- 2g. *If a women's grade is run with their equivalent men's grade or two women's grades are combined they should be placed separately (i.e. a separate podium).*

3. Time Trials

As these are individual events, *women's categories should be offered* at all events.

4. Handicaps

Women are eligible for the overall podium prizes. In addition, *the first unplaced woman should be awarded*.

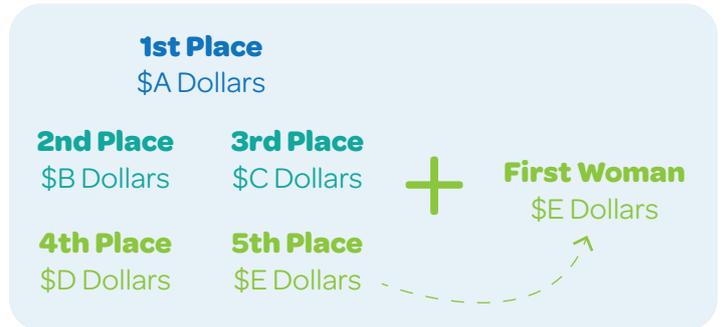
5. Prizes and Acknowledgement

- 5a. All effort should be made to provide a women's podium.
- 5b. Where there is at least 1 women in a mixed graded race, first woman should be awarded.
- 5c. The first woman should be awarded at least the equivalent to the last podium position. *See diagram below.*

Suggested Prizemoney for Mixed Graded Racing (Placed to 3rd)



Suggested Prizemoney for Mixed Graded Racing (Placed to 5th)



- 5d. Where an award is specific to a man or awarded in a men's race where there is an equivalent women's race, the same prize and acknowledgement should be awarded to the equivalent woman or in the equivalent women's race.

Fastest Man	----->	Fastest Woman
Over 50s Man	----->	Over 50s Woman
KOM Prize/Jersey	----->	QOM Prize/Jersey
Sprint Prize/Jersey	----->	Sprint Prize/Jersey
- 5e. Prizes and acknowledgement includes presentations at the event, awarding a prize of equivalent value and acknowledgement of the rider on social media after the event.